



Sarah Navarre

Contact

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WWW

[Bold Profile](#)

Skills

- Mediation
- Business acumen
- Strategic partnerships
- Partnership cultivation
- Performance improvements
- Team building
- Vision creation
- Goal orientation
- Visionary leadership

Experienced leader dedicated to utilizing talents, experience, education, and passion to create, define, and champion the organization's vision, mission, and goals. Bring a versatile and empathetic leadership style and a distinct skillset to any role. Excel at fostering a harmonious work environment by drawing from years of experience as a mediator and entrepreneur, as well as developed business acumen. With a knack for creating a clear vision and guiding the team towards shared goals in a supportive and encouraging manner, dedicated to partnering with coworkers to promote an engaged and empowering work culture. Documented strengths lie in building and maintaining relationships with diverse stakeholders in highly visible, dynamic and fast-paced settings.

Milestones

- Created VanderRose Magazine, a monthly art, fashion & photography magazine available globally.
- National & Internationally published photographer.
- Gown designer featured at New York Fashion Week Feb. 2023.

Work History

2020-01 -
Current

Co-Owner

VanderRose, Herriman, USA

- Company Overview: www.vanderrose.com
- Photographer
- Gown designer
- Editor-in-Chief, VanderRose Magazine
- This is part time as needed small business shared with my partner in life, and in VanderRose
- www.vanderrose.com
- Developed marketing strategies to attract new clients and increase revenue, including social media campaigns and local advertising.
- Implemented business strategies, increasing revenue, and effectively targeting new markets.
- Increased brand visibility within the community by participating in local events, sponsoring charities, or partnering with other businesses for collaborative

- Problem-solving
- Creative thinking
- Conflict resolution

Websites, Portfolios, Profiles

- www.linkedin.com/in/sarahnavarre
- www.vanderrose.com

Languages

Chinese (Mandarin)

 Elementary

Spanish

 Limited Working

Greek

 Elementary

promotions.

2020-05 -
2024-05

Management & Leadership Cybersecurity

Fidelity Investments

- Principal Product Expert leading a cybersecurity team of 12 engineers, UX designers, with team members creating IDAAS, the identity piece of applications with millions of global users.
- Created, defined and led a rotating team of engineers managing outages, incidents and support tickets across 24/7 global support from India, Ireland and the US.
- Member of internal elected leadership championing significant work Customer Protection was accomplishing and building opportunities across the enterprise.
- Implemented innovative solutions to complex business challenges, driving operational excellence across departments.
- Located bottlenecks to streamline existing processes.
- Created and drove cultural change initiatives within Customer Protection resulting in higher morale, less turnover and assignments that fostered skillset and relationships across teams.
- Led a team by planning, prioritizing, and strategizing work to generate the largest ROI while maintaining strict regulations in the financial industry.
- Established team priorities, maintained schedules, coordinated with other business units to deliver product on-time and on budget while monitored high quality performance and longevity in what we build.
- Evaluated industry trends in identity and proper access and competitor activities to inform strategic planning efforts, prioritization, and position the organization ahead of market shifts.
- Led successful change management initiatives, fostering a culture of adaptability and resilience within the organization.

2019-06 -

Management & Leadership

2020-05

Western Governor's University

- Fostered a positive work environment by promoting employee engagement initiatives and recognizing outstanding contributions from team members.
- Developed comprehensive risk management plans that minimized potential disruptions to business operations.
- Launched quality assurance practices for each phase of development
- Oversaw product development projects from concept through launch while adhering to strict deadlines and budget constraints.

2017-04 -
2019-04

Management & Leadership

Church of Jesus Christ of Latter Day Saints

- Managed an enterprise-wide projects involving migrating thousands of SharePoint sites to O365 while working with stakeholders from global regions and 12+ off-shore team members
- Maintained positive customer relations by addressing problems head-on and implementing successful corrective actions.
- Established team priorities, timelines, prioritization of the larger project over a 2-year time period while maintained schedules and monitored performance from off-shore engineers.
- Increased team productivity by implementing efficient project management techniques utilizing Microsoft Teams and Agile methodology.
- Achieved an on-budget program while renegotiating contracts with key vendors, without compromising service quality, plus building long-term relationships with vendors, engineers and stakeholders.

2014-01 -
2015-01

Senior Product Manager, Latin America

Bard Access Systems

- Led 3 large initiatives developing life-saving medical devices and gaining government clearance to launch in all global regions across LATAM.
- Led a team developing a pic line to be used in Neonatal ICU patients to deliver medication,

nutrition and more to all LATAM countries

- Developed training collateral and worked with vendor to design applications supporting new devices as they had extensive training requirements for clinicians.
- Organized and hosted large training events in Mexico & Puerto Rico
- Designed trade show booth and lectures for large scale medical training and conventions in Portugal, plus US locations.

2012-01 -
2014-01

Global Product Manager

Edwards Lifesciences

- Led 3 large product launch initiatives across all global regions for new products being developed, designing and implementing full product relaunch, trainings, corporate website pages, sales and trainmen collateral.
- Successfully managed a large-scale product exit from all areas across the globe who had been using long-shafted surgical instruments. Also, coordinated and negotiated with the manufacturer, the warranty process and created and districted all communication to sales teams and customer s on all continents.
- Re-launched a newly revised product used by heart surgeons assisting in minimally invasive heart surgery. All collateral, diagrams, training materials and communication while working closely with stakeholders and cross-functional teams to develop and distribute a groundbreaking product.

2008-02 -
2012-09

Chief of Staff

Real Salt Lake Soccer & America First Field Stadium, USA

- Managed cross-functional teams from merchandise, ticket sales, security, operations, marketing, sponsorship, media and communications, plus team staff ensuring games and events executed on time appearing seamless to the 20,000 attendees and media broadcasting in 180 countries.
- Served as a trusted advisor and part of the executive team to the President and Ownership

Groups providing insightful analysis on critical business issues.

- Established strong relationships with political, business and community leaders and stakeholders fostering collaboration and trust.
- Organization & Management of: Large events for over 20,000 people, All HR and benefits for the staff and large number of volunteers, Military flyovers with the Pentagon and local military bases
- Organized and managed all VIP events held in the new stadium including securing military flyovers, orchestrating with Major League Soccer, concert promoters and international soccer team organizations, as well as, provide administrative support and evaluate progress toward goals and objectives.

Education

2015-01	Master of Public Health (MPH) <i>Westminster University - Salt Lake City, Utah</i>
2011-01	Master of Business Administration (MBA) <i>Westminster University - Salt Lake City, Utah</i>
2010-12	Executive Certificate Global Business Management: International Business <i>Salt Lake Community College School of Professional And Economic Development - Salt Lake City, Utah</i>
2008-12	B. A.: Conflict Resolution & International Culture & Communication <i>Brigham Young University - Laie, Hawaii</i> <ul style="list-style-type: none">• Minor: Political Science• Language focus: Mandarin Chinese• Study abroad Fudan University, Shanghai, China

Awards

- Top Women Leaders, 2024, Women We Admire
- Utah's 40 Women Over 40 Award, 2022

- Board Member Award, 2019-2021, American Red Cross of Utah
 - Board Chair, American Heart Association, 2013-2015
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Certifications

- Advanced Certified Scrum Product Owner, (ASCPO), Scrum Alliance
 - Change Management Certification, ADKAR
 - Mediator, Utah Dispute Resolution enabling becoming a mediator on the Utah Court roster.
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Recognition Awards

- Women We Admire Awardee, 2024
 - Utah's 40 Women Over 40 Awardee, 2022
 - Red Cross of Utah Board Member of the Year, Philanthropy Committee, 2021
 - Board Chair, American Heart Association of Utah, 2014-2015
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Volunteer work

- Assisted with special events and programs.
- Boosted fundraising efforts, securing valuable donations through targeted campaigns.
- Coordinated and managed volunteer activities for community service projects.
- Supported engaging, fun, and smooth-running events by helping with organization and planning.
- Communicated with staff members to stay informed about volunteer opportunities and events.
- Approached issues proactively to best meet current and future community needs.
- Represented organization positively and professionally while providing community with much-needed services.